

QUALITY, HEALTH, SAFETY & ENVIROMENTAL POLICY

Romar International is committed to conducting its business lawfully, ethically and in a socially responsible manner. We believe exemplary performance in areas of quality, health, safety and environment (QHSE) is essential to fulfil our business goals and meet the expectations of our organisation.

Our commitment is to integrate the following “Guiding Principles” into all decisions affecting our internal and external operations:

- **Compliance** – We will ensure that all applicable legal, regulatory and contractual requirements are met and adopt best sound professional judgement where laws and regulations do not exist.
- **Health and Safety** – Occupational health and safety values will not be compromised. No job is so important and no task so urgent that the necessary steps cannot be taken to perform it safely and maintain the health of our employees, suppliers, customers and the public.
- **Environmental Stewardship** – We will adopt technically sound and economically feasible controls that will avoid or mitigate negative impact. We will employ appropriate technology to minimise discharges, reduce waste, use materials efficiently and encourage recycling.
- **Quality** – Our processes shall provide consistent and predictable products and services to achieve enhanced customer satisfaction.
- **Risk Management** – We will identify environmental, health, safety and security risks and ensure that appropriate controls and contingency plans are in place to address unforeseen events.
- **Competency** – We will provide our employees with training and tools to ensure that they have the knowledge and skills needed to implement this philosophy and perform their work competently.
- **Sustainability** – We recognise that our actions can affect the communities where we do business. Our work will reflect best industry practice to protect and sustain the communities where we work and live.

Together, we will foster a work environment that holds management, employees and suppliers accountable for fully implementing this QHSE Philosophy and encourages all stakeholders to express their views about QHSE concerns.